

## **HR Committee Annual Report June 2026**

The past year has been a positive and productive one from an HR perspective, highlighted by strong volunteer commitment, a successful leadership transition within Saturna Ambulance Service (formally SIR), continued stability within Saturna Fire Rescue, and ongoing community support for our emergency services.

The HR Committee would like to once again extend sincere appreciation to Chief Chak Estable-Duquette for his time of dedicated service as Chief of Saturna Island Rescue. Chak's leadership, professionalism, and ongoing commitment to emergency response have left a lasting impact on both the organization and the community. We are very grateful that he continues to serve as a key member of our response teams.

We would also like to recognize and thank Chief Fache for stepping into the leadership role within Saturna Ambulance Service this year. Sam has done an exceptional job guiding the service through this transition, implementing some new scheduling, setting up FR training, and getting her footing all while continuing to support the day-to-day operational needs of the department and team.

The HR Committee would also like to acknowledge Chief Clark for his continued strong leadership, dedication, and service. The strength of our emergency services depends on leaders who consistently step forward to support both volunteers and the organization.

As in many volunteer emergency service organizations, we remain mindful of the demands placed on a small number of members who carry a significant portion of the operational workload. The dedication of these individuals is remarkable, and we remain committed to supporting volunteer recruitment, retention, wellness, and long-term sustainability.

In December, the Society coordinated the David Rees-Thomas Volunteer Appreciation Initiative, recognizing more than 40 Fire and Medical Response volunteers. We extend our gratitude to the Saturna Lions Club, the Saturna Women's Service Club, SIFPS directors, and community members whose generosity helped make this meaningful recognition possible. It was a wonderful reminder of how much our volunteers—and their families—are valued by the community they serve.

On behalf of the HR Committee, thank you to every member of Saturna Fire Rescue and Saturna Ambulance Service for your continued service, professionalism, and dedication. Your willingness to answer the call, day and night, is what keeps our community safe.

Respectfully submitted,

Chaya Katrensky  
HR Committee Chair